

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Woodstown - Pilesgrove Reg. BOE County: Salem
Employee Organization: Woodstown - Pilesgrove Reg Educational ASSE Employees in Unit: 200
Base Year Contract Term: 7/1/11 thru 6/30/14 New Contract Term: 7/1/14 thru 6/30/17
Type of Settlement: Modified Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A Base Year - Total Costs (1st Yr of Previous Agreement)	Column B New Base Year - Total Costs (1st Year of Successor Agreement)
Section II: Economic			
Item 1	Salary	<u>10,862,977</u>	<u>11,113,066</u>
Item 2	Increment	<u>47,750</u>	<u>47,750</u>
Item 3	Longevity		
Item 4			
Item 5	Athletics	<u>230,837</u>	<u>235,453</u>
Item 6			
Item 7	Extra Curric	<u>173,705</u>	<u>25,179</u>
Item 8			
Item 9	Team Activities	<u>47,770</u>	<u>51,553</u>
Item 10			
Item 11			
Item 12			
Any additional personnel or exp items sheet		Additional Items	
Section III: Totals - sum each column		<u>11,268,039</u>	<u>11,622,943</u>
		(Total)	(Total)

Section IV: Analysis of new successor agreement

Total Base Year previous agreement: 11,268,039

NEW AGREEMENT ANALYSIS

Effective Date Initiated

7/1/14 7/1/15 7/1/16

Percent Increase

2.05 2.75 2.90

Total cost of increase

254,904 306,025 330,931

Total base salary (successor agreement)

11,522,943 11,554,344 11,587,245

Section V: Impact of Settlement - average annual increase over term of agreement

Percentile Impact (average per year over term of agreement)

2.63%

Dollar Impact (average per year over term of agreement)

297,286

Section VI.

Health Insurance provider costs associated on each line

Health Insurance Plan	Base Year	Year 1	Year 2	Year 3
Employee Health Plan	<u>2,721,535</u>	<u>2,912,042</u>		
Employee Contribution	<u>153,291</u>	<u>162,436</u>		
Prescription	<u>Included</u>	<u>Included</u>		
Health	<u>Included</u>	<u>Included</u>		
Vision	<u>N/A</u>	<u>N/A</u>		

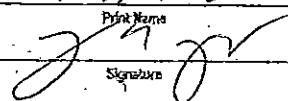
The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

Section VII

Prepared by:

Frank A. Rizzo

Print Name



Signature

Title: SBA/BS

+ Information utilized during negotiations

Date: 6/14/16